



MINUTES OF THE BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Violet Varona-Lukens, Executive Officer
Clerk of the Board of Supervisors
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Chief Administrative Officer
Director of Personnel
Director of Health Services

At its meeting held February 8, 2005, the Board took the following action:

9

Supervisor Burke made the following statement:

“As a result of its ongoing review of the King/Drew Medical Center, Navigant is recommending major changes in the governance and leadership of the hospital. In view of retention and recruitment needs, it would be prudent for this Board to evaluate the compensation for hospital administrators system wide. The Los Angeles County public healthcare system deserves the highest qualified management available in order to ensure prompt and efficient resolution of all problems and to provide quality healthcare.

“A critical component to secure the best available administrators will be the County’s ability to attract well qualified and experienced managers in the healthcare industry. In order to successfully attract and retain the best administrators and managers, the County must be prepared to provide compensation comparable to similar institutions and commensurate with responsibilities.”

Therefore, on motion of Supervisor Burke, seconded by Supervisor Knabe, unanimously carried, the Board took the following actions:

1. Instructed the Director of Personnel, working in concert with the Director of Health Services, with oversight by the Chief Administrative Officer, to obtain compensation information, including salary and benefits for Chief Executive Officers, or their equivalents, at public and private healthcare organizations comparable to positions at the Department of Health Services' facilities;

(Continued on Page 2)

9 (Continued)

2. Instructed the Director of Personnel to review and assess the comparable compensation data obtained in order to determine whether existing County compensation levels should be modified in order to attract the highest qualified hospital administrators; and
3. Instructed the Directors of Personnel and Health Services and the Chief Administrative Officer to jointly report back to the Board within 30 days with their findings and recommendations.

07020805_9

Copies distributed:

Each Supervisor
County Counsel